



OUTPLACEMENT COUNSELING

Support Transitions with Compassion and Care

When Restructuring is Unavoidable...

How your organization approaches workforce changes reflects your company values and culture. Offering outplacement services is a compassionate way to support affected employees while protecting your employer brand.

Organizational Benefits:

- Demonstrates support for employee well-being
- Maintains morale and trust among remaining staff
- Facilitates smooth transitions for departing employees
- Showcases organizational values
- Minimizes legal risk

READY TO EMPOWER YOUR EMPLOYEES WITH A PATH FORWARD?



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www.lindenbergergroup.com

WHAT WE OFFER

A tailored program designed to meet your organization's needs, including:

- One-on-one counseling sessions with a Lindenberger Career Coach
- *Outplacement Guidebook* with exercises and activities to complement counseling
- Resumé and cover letter support to refine job search materials
- Networking, interviewing, and negotiation guidance

Standard program includes a total of 5 hours of personalized attention (3.5 hours of personalized counseling sessions and 1.5 hours for material review). Program length and services can be adjusted to meet your specific needs and budget.

PROGRAM PARTICIPANTS WILL:

- Clarify career goals and aspirations
- Identify skills and accomplishments
- Craft a compelling "elevator pitch"
- Strengthen networking skills
- Develop a marketing plan for their job search

WHY LINDENBERGER GROUP

EXPERIENCED HR LEADERSHIP

Our consultants average more than 15 years of HR experience and have led the work from the inside. With our support, organizations gain access to senior-level guidance without adding permanent overhead.

SPECIALIZED EXPERTISE

From compliance and employee relations to compensation, training, and leadership development, our consultants bring expertise backed by professional credentials, licenses, and advanced degrees, including PHR, SPHR, CCP, ICF coaching certifications, MBA, PsyD, MSW, and LSW.

A PRACTICAL APPROACH

We believe HR solutions should work in the real world. Our support is tailored to your team, budget, and goals, combining strategic guidance with hands-on implementation.

WHAT CLIENTS GAIN

- A dedicated consultant who learns your organization
- Clear communication without layers of bureaucracy
- Credentialed HR, coaching, compensation, business, and workplace expertise
- Solutions built for long-term use, not short-term patchwork
- Flexible engagement options with clear, transparent pricing

FLEXIBLE HR SUPPORT

Whether we help with one challenge or ongoing HR leadership, we can scale support to match your needs.

Clear pricing and flexible plans help you get the right level of support.

CONTACT US TO LEARN MORE:



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